

4344 Leadership Self-Assessment Grading Rubric

Criteria	Exemplary	Proficient	Competent	Substantial Areas for Improvement	Unsatisfactory
Introductory Paragraph Identify what three theories (from the Northouse text) you decided to use to evaluate yourself. Explain why you chose these three theories.	Introduction section exceeds meeting stated objectives as evidenced by: - three theories identified - explanation of why these theories were chosen (5 points)	Introduction section meets stated objectives with accurate and relevant information related to: - three theories identified - explanation of why these three theories were chosen (4 points)	Introduction section minimally meets objectives as evidenced by three theories identified, but no explanation given for selecting theories. (3 points)	Introduction section meets objectives with only one or two theories identified and explanation for choosing the selected theories. (2 points)	No introductory paragraph found in paper. (0 points)
Theory 1 Primary Concepts Explain the primary concepts of your first selected theory.	Primary concepts of the first selected theory exceeds objectives with clear and concise explanation and description of the primary concepts. (5 points)	Primary concepts of the first selected theory meet stated objectives. (4 points)	Primary concepts of the first selected theory minimally meet objectives. Concepts are partially defined and explained. (3 points)	Primary concepts of the first selected theory do not meet objectives. (2 points)	Primary concepts of the first selected theory are not found in paper. (0 points)
Theory 1 Discussion of Results Describe your results (be specific) from taking the test/questionnaire associated with your first selected theory. Share what the score interpretation reflects about your scores.	Discussion of results exceeds objectives with clear and concise description of: - the theory measurement tool - results of theory questionnaire - the score interpretation of your answers (7 points)	Discussion of results meets objectives with description of: - the theory measurement tool - results of theory questionnaire - the score interpretation of your answers (6 points)	Discussion of results meets objectives with minimal or absent description of: - the theory measurement tool - results of theory questionnaire - the score interpretation of your answers (5 points)	Discussion of results does not meet objectives with minimal or absent description of: - the theory measurement tool - results of theory questionnaire - the score interpretation of your answers (4 points)	Discussion of results of the following are missing from the paper: - the theory measurement tool - results of theory questionnaire - the score interpretation of your answers (0 points)

Theory 1 Strengths, Weaknesses, and Opportunities for Improvement that you discovered in your leadership style based on taking the test/questionnaire associated with the first theory you chose to evaluate yourself.	Strengths, weaknesses, and opportunities section exceeds stated objectives with clear and concise discussion of: - strengths discovered in your personal leadership style - weaknesses discovered in your personal leadership style - opportunities for personal improvement discovered in your leadership style (6 points)	Strengths, weaknesses, and opportunities section meets stated objectives with discussion of: - strengths discovered in your personal leadership style - weaknesses discovered in your personal leadership style - opportunities for personal improvement discovered in your leadership style (5 points)	Strengths, weaknesses, and opportunities section includes minimal or absent information in relation to 1 of the 3 areas: - strengths discovered in your personal leadership style - weaknesses discovered in your personal leadership style - opportunities for personal improvement discovered in your leadership style (4 points)	Strengths, weaknesses, and opportunities section does not meet objectives with minimal or absent information in 2 of the 3 areas: - strengths discovered in your personal leadership style - weaknesses discovered in your personal leadership style - opportunities for personal improvement discovered in leadership style (3 points)	Strengths, weaknesses, and opportunities section not found in paper. (0 points)
Theory 2 Primary Concepts Explain the primary concepts of your second selected theory.	Primary concepts of the second selected theory exceeds objectives with clear and concise explanation and description of the primary concepts. (5 points)	Primary concepts of the second selected theory meet stated objectives. (4 points)	Primary concepts of the second selected theory minimally meet objectives. Concepts are partially defined and explained. (3 points)	Primary concepts of the second selected theory do not meet objectives. (2 points)	Primary concepts of the second selected theory are not found in paper (0 points)
Theory 2 Discussion of Results Describe your results (be specific) from taking the test/questionnaire associated with your second selected theory. Share what the score interpretation reflects about your scores.	Discussion of results exceeds objectives with clear and concise description of: - the theory measurement tool - results of theory questionnaire - the score interpretation of your answers (7 points)	Discussion of results meets objectives with description of: - the theory measurement tool - results of theory questionnaire - the score interpretation of your answers (6 points)	Discussion of results meets objectives with minimal or absent description of: - the theory measurement tool - results of theory questionnaire - the score interpretation of your answers (5 points)	Discussion of results does not meet objectives with minimal or absent description of: - the theory measurement tool - results of theory questionnaire - the score interpretation of your answers (4 points)	Discussion of results of the following are missing from the paper: - the theory measurement tool - results of theory questionnaire - the score interpretation of your answers (0 points)

Theory 2 Strengths, Weaknesses, and Opportunities for Improvement that you discovered in your leadership style based on taking the test/questionnaire associated with the second theory you chose to evaluate yourself.	Strengths, weaknesses, and opportunities section exceeds stated objectives with clear and concise discussion of: - strengths discovered in your personal leadership style - weaknesses discovered in your personal leadership style - opportunities for personal improvement discovered in your leadership style (6 points)	Strengths, weaknesses, and opportunities section meets stated objectives with discussion of: - strengths discovered in your personal leadership style - weaknesses discovered in your personal leadership style - opportunities for personal improvement discovered in your leadership style (5 points)	Strengths, weaknesses, and opportunities section includes minimal or absent information in relation to 1 of the 3 areas: - strengths discovered in your personal leadership style - weaknesses discovered in your personal leadership style - opportunities for personal improvement discovered in your leadership style (4 points)	Strengths, weaknesses, and opportunities section does not meet objectives with minimal or absent information in 2 of the 3 areas: - strengths discovered in your personal leadership style - weaknesses discovered in your personal leadership style - opportunities for personal improvement discovered in leadership style (3 points)	Strengths, weaknesses, and opportunities section not found in paper. (0 points)
Theory 3 Primary Concepts Explain the primary concepts of your third selected theory.	Primary concepts of the third selected theory exceeds objectives with clear and concise explanation and description of the primary concepts. (5 points)	Primary concepts of the third selected theory meet stated objectives. (4 points)	Primary concepts of the third selected theory minimally meet objectives. Concepts are partially defined and explained. (3 points)	Primary concepts of the third selected theory do not meet objectives. (2 points)	Primary concepts of the third selected theory are not found in paper. (0 points)
Theory 3 Discussion of Results Describe your results (be specific) from taking the test/questionnaire associated with your third selected theory. Share what the score interpretation reflects about your scores.	Discussion of results exceeds objectives with clear and concise description of: - the theory measurement tool - results of theory questionnaire - the score interpretation of your answers (7 points)	Discussion of results meets objectives with description of: - the theory measurement tool - results of theory questionnaire - the score interpretation of your answers (6 points)	Discussion of results meets objectives with minimal or absent description of: - the theory measurement tool - results of theory questionnaire - the score interpretation of your answers (5 points)	Discussion of results does not meet objectives with minimal or absent description of: - the theory measurement tool - results of theory questionnaire - the score interpretation of your answers (4 points)	Discussion of results of the following are missing from the paper: - the theory measurement tool - results of theory questionnaire - the score interpretation of your answers (0 points)

Theory 3 Strengths, Weaknesses, and Opportunities for Improvement that you discovered in your leadership style based on taking the test/questionnaire associated with the third theory you chose to evaluate yourself.	Strengths, weaknesses, and opportunities section exceeds stated objectives with clear and concise discussion of: - strengths discovered in your personal leadership style - weaknesses discovered in your personal leadership style - opportunities for personal improvement discovered in your leadership style (6 points)	Strengths, weaknesses, and opportunities section meets stated objectives with discussion of: - strengths discovered in your personal leadership style - weaknesses discovered in your personal leadership style - opportunities for personal improvement discovered in your leadership style (5 points)	Strengths, weaknesses, and opportunities section includes minimal or absent information in relation to 1 of the 3 areas: - strengths discovered in your personal leadership style - weaknesses discovered in your personal leadership style - opportunities for personal improvement discovered in your leadership style (4 points)	Strengths, weaknesses, and opportunities section does not meet objectives with minimal or absent information in 2 of the 3 areas: - strengths discovered in your personal leadership style - weaknesses discovered in your personal leadership style - opportunities for personal improvement discovered in leadership style (3 points)	Strengths, weaknesses, and opportunities section not found in paper. (0 points)
Conclusion Summarizing paragraph.	Conclusion summary exceeds objectives with clear and concise information related to leadership self-assessments. Conclusion demonstrates critical thinking. (6 points)	Conclusion summary meets objectives with accurate and relevant information related to leadership self-assessments. Conclusion demonstrates critical thinking. (5 points)	Conclusion summary meets objectives with minimal information related to leadership self-assessments. (4 points)	Conclusion summary does not meet objectives - no information related to leadership self-assessments found (3 points)	Conclusion not found in paper. (0 points)
Evidence Minimum of three references for the paper (One reference should be the Northouse text). References should be peer-reviewed, scholarly, and professional. References should not be older than 5 years.	Provides four or more references, one of which is the Northouse text. All references peer-reviewed, scholarly, and professional. Current within 5 years. (5 points)	Provides three references one of which is the Northouse text. All references peer-reviewed, scholarly, and professional. Current within 5 years. (4 points)	Provides two references, one of which is the Northouse text. Some references are not peer-reviewed, scholarly, professional and/or current within 5 years (3 points)	Provides one reference, which is the Northouse text. And/or One reference provided and is not peer-reviewed, scholarly, professional or current within last 5 years. (2 points)	No references provided. (0 points)

08/17; 08/18; 12/18